



GCDD Quarterly Meeting January 16-17, 2014

Atlanta
2 Peachtree

WELCOME!



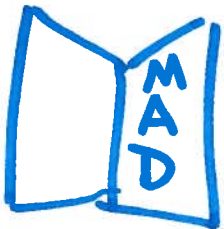
Moving
Forward



D'Arcy's Baby Girl
Born 12/16/13

Next Meeting
April 17-18

Dee Moved back to Ohio
to be with her mom



Magazine

Upcoming Events

If something you want to go to,
Submit 30 days in advance

FEB 20th

Disability Day
at the Capitol

- Be there!

- Be visible

- Make connections

Governor
confirmed
to speak

Let Kim know IN time if you need lodging



Looking for Sponsors

Theme: We all have a story...
What is yours?

Olmstead - Stories - Story Corps

Appreciative Inquiry -

Need volunteers for Korean
Coalition
Feb 11th

Centenary - March 2nd 12:15

Clarkston - March 29th 1:00

Forsyth Farmer's Market - March
8th
2pm


Want us to be an active Council

What can you do in the next year?

Make the most of our Council Meetings ... Be accountable


Evan

New job promotion

 Katie C. Back from Maternity leave
SRV-implementation workshops in March


Debbie

H.S. Transition Post Secondary

Webinars - Carla Wade

D.C. - November Think College Conference

Collaboration


Dorothy Glad to be here

 Darlene DBHDD


25 years in DD

Goal - double supported employment by 2015


Tom C. Transitioning to a new job

[using family support #]

 Kylie Research supported employment

 who are deaf - learn more about communication preference (3)

♂ Ron Housing for MFP \$500,000 - toward housing
Pat Brown (35 so far) getting referrals
Across the state

2 years ↓
Rental Assistance - voucher tenant based
Section 8-11 available soon

Mainstream voucher - could last indefinitely (DOJ & MFP)
4.1 Million

↓ or renew previous one
↓ #unlicensed Personal Care Homes

♀ Lisa Down Syndrome Association Board
Advocacy

♀ Farah CHOA/Marcus
Autism focus
Policies/Procedures
Early screening - diagnosis
State & Federal levels

♀ Debbie
R

DOE
- Research incorporate
- info to teachers

♂ Jason
B.

Highland Rivers CSB
Lookout Mt
Kaleidoscope
60-70 supported employment
transition w/ schools
Dental services - integrated care
More access
Wellness / Behavioral Health /
physical health focus
Provider - Rate increase
CLA Issues - funding / structure
policy issue

♀ Josette

son planning to move out
Evaluating providers (quality)
Selecting

♀ Geneice
—
practical
gifts

Parent Support Group
"Common Bond"
How to help?
Adult Protective Services?
isolated, non-related group

⑤

♀ Teresa

After school program - YMCA -
12+ years ↑ Inclusive options

Champions for Children

Motorcycle run

##



- fundraising statewide
Denial from Katie Beckett Waiver

Telemedicine - Rural Areas
getting equipment

DOT - placements ... what works
what doesn't work

Medically fragile

SUPPORTS for Success

WRAP AROUND ♀

CONSENT AGENDA

READ IN ADVANCE OF MEETING

???. Ask questions ???

When to vote on it?

.... Thursday

.... Friday


want to have a Quorum

- Dr Li ... going to speak today
- ... trying to make things better
 - ... listens
 - ... ask him questions



CINDY SAYLOR

Partnerships for Success - GCDD Grant

- * Transition
- * Self Determination - FOUNDATION
- * Leadership
- * School &  wide inclusion

CLD - evaluate our program

2 phases

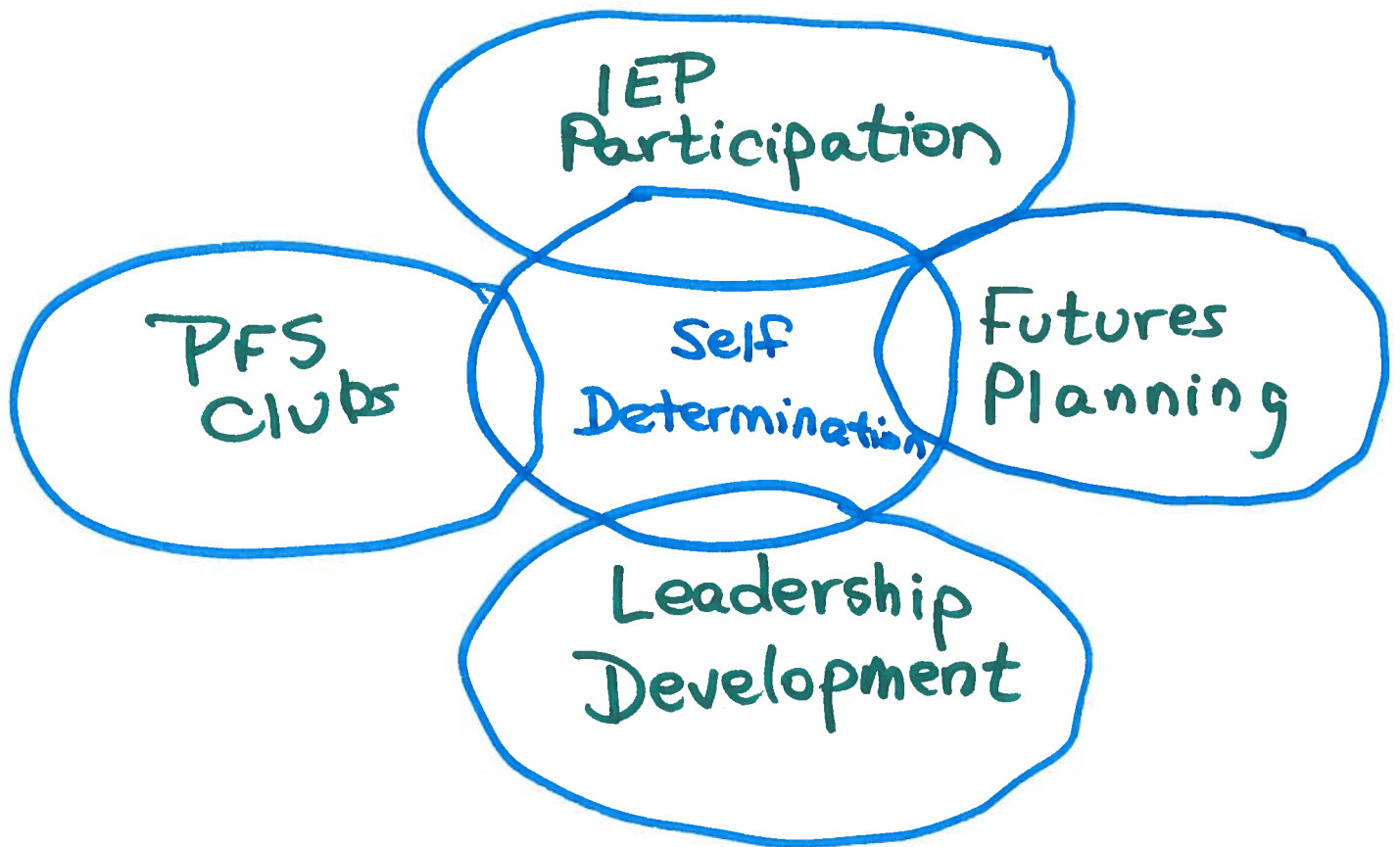
Student data ... contributes
to a more positive school
experience

Parent data - ↑ attendance
improved behavior Future focus

Self Determination

- skills they need to be a self advocate
- foster through intentional instruction
ideas... support... curriculum
embed in their every day
curriculum

CHOICES - DECISION MAKING



teacher data - better prepares
young people to plan for
their future

↑ confidence

↑ desire to lead

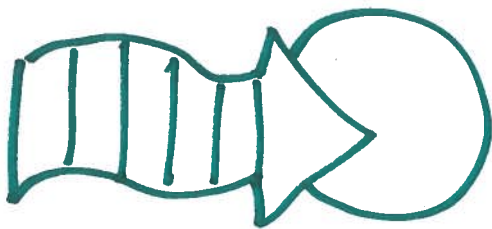
↑ planning / goal setting

↑ effective communication



.... Parents hesitant at 1st
.... Modified process
.... discovered it isn't for everyone

MODIFIED



PATH PROCESS

*

... Set some goals

... Barrow Co Middle School

♀♂ students lack family support

... at risk Kids

♀♂ Kids support each other

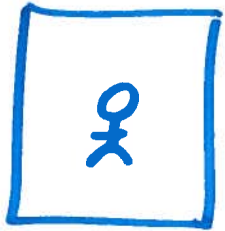
Self Sustaining Now



Goal to Graduate

Stacey Ramirez
+ Parent Mentors

trained in
person centered
plans



Presentation
Board

... same info as
covered in
person centered
plan

Invite families
friends to hear
presentation



Inclusive

Student Led

chance to develop
leadership skills

(Kids at risk... Kids with disability)

Any & Everyone is Welcome

SOCIAL & COMMUNITY ACTIVITIES (10)

🍴 DINNER &  MOVIE

🎟️ Atlanta Braves

Some activities in school

↓

transportation is a variable


 CAR Wash

School issues/concern
...confidentiality

 YARD SALE

 Spending More time together

 Shopping Together for Prom/clothes

 Easier to form friendships with more intimate/smaller clubs

 COMMUNITY SERVICE

GIVING BACK

- Food Pantry
- Disaster Relief
- Relay for Life
- Blood Drive
- Contc for Foster Care
- Nursing Home Visits

Ⓜ

Leadership Activities

- Co-Officers
plan/run meetings
- Outside Box roles
- Planning events
- Presentations
 - Korean church youth group

Ice Breakers

Team Building

Leadership Conference

Planning Time

↓
student planned it

→ OWNERSHIP

↓
Led It

Leadership Class

DOE-peer facilitation

Meet daily

Friendships blossom

Colquitt & Hall Counties
Curriculum to help



Involve students in IEP

→ Apply self determination skills

→ Student Led IEP

Ask teachers to come up with
3 things good at
3 things not good at
Share with others

> Hard for them to do

↑ More aware of purpose of IEP

↑ Understanding of disability

↑ communication

↑ determine goals

Will be more successful if they understand strengths / challenges

With student involvement - more understandable language used (13)

Felt:

- ★ listened to
- ★ proud

Ways to Participate - Gradual Process

- create invitation
- Introductions
- demonstrate a skill
- share work sample
- power point / portfolio
- strengths
- Needs
- goals

ASPIRE

DOE & GCDD
Collaboration

- training on Student Led IEP expanded to GLRS - sustainability (14)

Resource ... Info on line, too
Notebook ... (not to general public)
(Doe setting up an Aspire website)

Doesn't mean every student runs IEP
Meeting

... individualize

... what the person will do

May vary ... not cookie
cutter approach

Video - Your Voice

Lauren's
story

- hard to talk ... gets anxious
- power point with voice over

- Her likes
- Animals -
- Places

- favorite class - Ag

- concerns

- things that help me in class

- goals (vet tech ... get married)

Tries hard Not
to tear up at
school

Competed in
competition
using her power
point

For ♀ who may not talk ?

- Have them demonstrate something they are working on
- Thumb print on invitation

CONSULTANT SUPPORT

- over 100 schools participation
Now

- Technical Assistance
- Beep Ball
- Disability Day @ Capitol
- Sponsor Training - Avoid it from becoming a "helping" club
- Leadership Conference
- People First Language
- Website
- Newsletter

PFS - recruitment

May take 1-3 years to get it going

FEDS DON'T WANT COUNCILS TO BE CONTINUATION FUNDING LONG TERM

Houston County - Implementing Countywide

Have administrative support

DOE - Best Practice Forum

- aspire
- PFS

COUNCIL MEETINGS

what we want to accomplish?

IN Atlanta for past year
(saves \$)
Conversation - whether to move meetings around the state

Federal Level - travel, food, etc
Not allowed at contractor level (GCDD - is a grantee)
That will probably be next level

Pro's

Local responsibility of Council meetings
Exposure to GCDD

Projects

Could be 1x yr

Seeing / highlighting

Programs
(appreciative inquiry)

Technology
available to
get statewide
input

(social media)

(low cost)

webinars - to get
info out

Public Broadcasting
(public service)

Easier to get speakers
here

CONS

current economy

Budget - Costs

Don't have

ready access
to department

heads

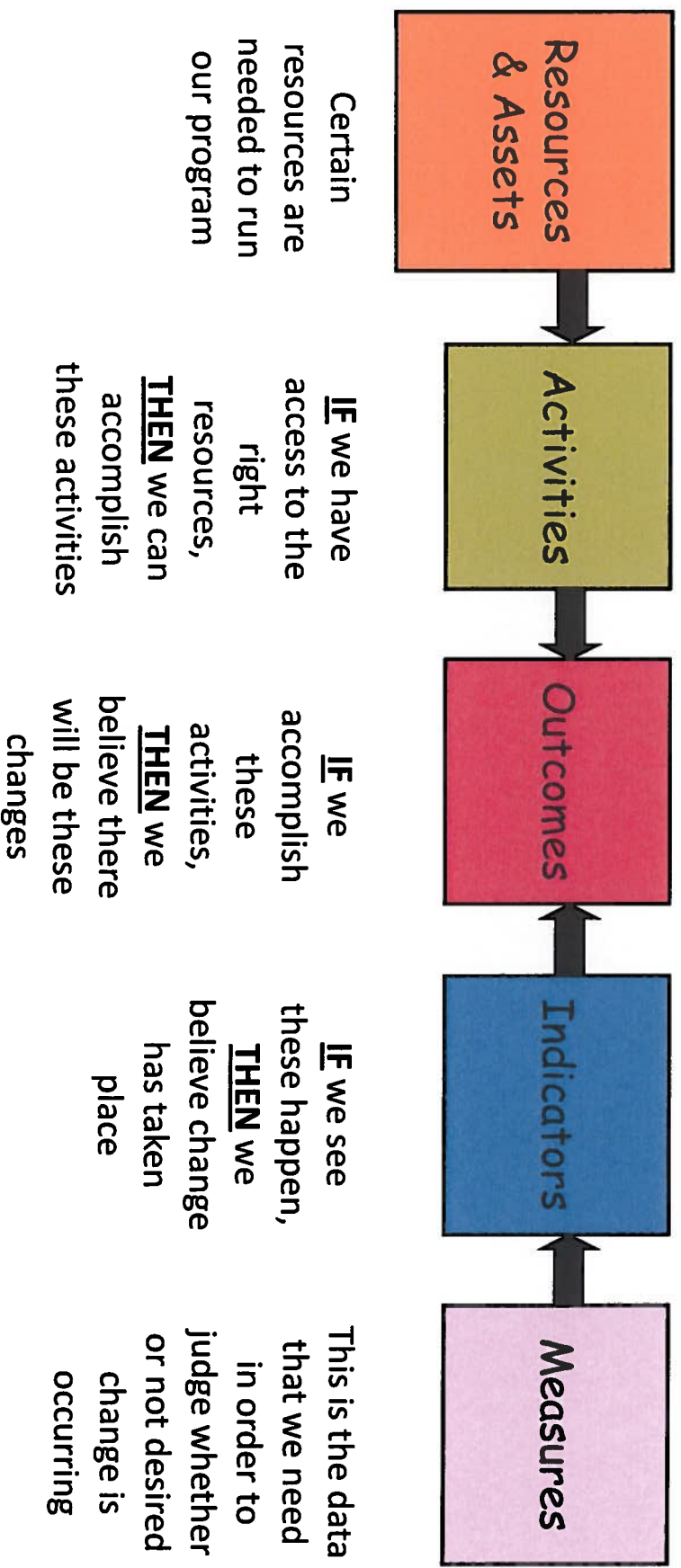
Closer access
to legislators
if don't travel

May get poor
turnout at
public forum

Rural area
accessibility?

Having to
meet hotel
"minimums"
cost wise

The Logic Model: A Series of "If-Then" Statements



GCDD Meetings are open meetings

Agree - Have motion tomorrow
about Keeping council
meetings in Atlanta

LOGIC MODELS

Learning Process

Went ongoing look

Logic Model	Story Telling
Appreciative Inquiry	Performance Data

* Data & Stories Together

Data doesn't tell you everything
Often a guesstimate

PPR - Must submit data on
Projects

Performance Indicators - GCDD asked to be
in Pilot Project w/
DD Suites using
New indicators

July Council
Meeting

- Have good picture
of projects &
use info for making
decisions

Appreciative
Inquiry - Listen to Project
responses

What's Working
Stories

Most Significant Change

existing stories

... to self

... to IT

as a result of what we
are doing

Quarterly submit Stories

- Design Team
- Council

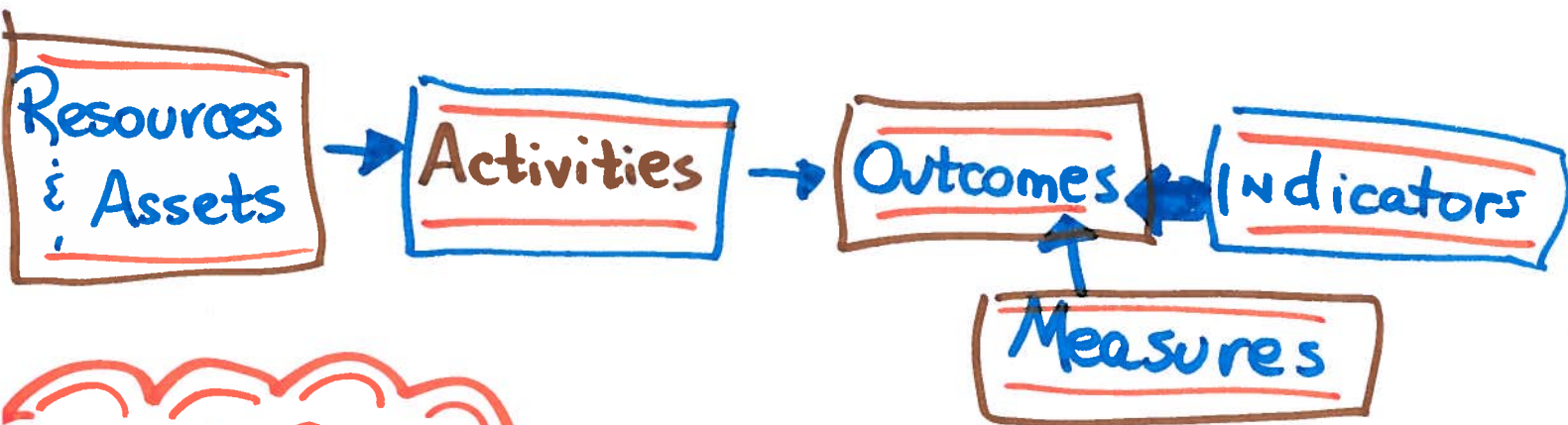
LOGIC MODELS - "Hot" Thing



Great
tool

Took info from Appreciative
Inquiry ... plugged it into
logic model format

If - then



Small Group Practice

... Make it fit your style

Can't control outside "forces"
Unexpected Events +/- ?

Dr Charles Li

DD Director
DBHDD

psychiatrist ... was his dad's choice
He wanted to be a musician

→ DD field — attached to them
... infant care centers
... rewarding
... advocate federal & state level (22)

Successful when families/♀ w/ disabilities
work together with system

Persistent ... Never give up ... Make
Voices be heard

DD System Re-engineering

CHALLENGES

★  resource development

... autism ... housing ... Providers
... barriers ... jobs ... ♀ w/ dual dx

★ Quality Service Outcomes

... DOJ settlement found poor quality
... inadequate funding funding - No incentive
for quality

★ Planning List Individuals

over 7000

over 2000 - short term list

Priority for funding ... Not a ^{DD} priority

GOALS & PRIORITIES


Foster self determination

Family support

Individualized Services & Support

Accessible Housing

Employment First

Home &  Based Settings - Waivers

integrated setting

selected by individual - options

Rights Privacy, dignity, respect

Optimize autonomy/independence

Facilitates choice regarding
Services

ADA Settlement Transition Work

192 transitioned 1st year

NW Regional closed 6/30/11

Legislation to end DD admissions
2011

SW Hospital closed 12/31/13

By 12/22/13 489 ♀ were
transitioned into 

Challenge - Quality Issues
Provider Capacity

Support Coordination OMN Key Component

- Intensive S.C.
- enhance supervision & peer networking
- Redefine scope of responsibilities
Not checking water temperature
- Competency based training
Criteria - curriculum - certificate
- Regional Oversight
internal process to measure quality
- Waiver amendment
[for people with high coordination needs - lower ratio - credentials]
- SC as strong advocate for the person

SUPPORTED EMPLOYMENT

- SELN Work
- VR Collaboration
- Innovative Project
- Waiver / GIA services Partnership (25)

FUNDING STRUCTURE NOT SUFFICIENT

Customized Employment

QUALITY MANAGEMENT

Mary Lou Bourne - did a report

As state haven't done better at measuring quality

2014 - Phase 2

Work w/ Stakeholders to develop a plan

"Report Card" for Providers

Family Support

FY 13 1024

FY 14 450 New

Expand providers

Expand scope

DD Waiver Improvement

11,000 + in waiver

- ★ ASO Contract - Manage waiver
(database - \$ management) better
Not lapse \$
- ★ Maximize State Funds - ^{More} match
- ★ Exceptional Rate Process
Improvement - eliminate tiers
- ★ Promoting self-directed Services
educate & on service model
- ★ New Waiver Options
1915 I
↑ flexibility

☺ Ron

Is there a cap on DD Waiver per year?

- Maximum rate
- Aggregated cap not more than institutional cap

27

-  Genevieve

Quality Plan May take a year to develop?

- ...
- ... Need better way to do it
- ... Work group
- ... Policy advisory

-  Teresa

Family Support

- ... Expand scope
- ... what is helpful to each individual
- ... expand so don't lapse
#

Robert
Bell
over F.S.

What can we do to help since
No DD \$ in budget

- ... Organize
- ... focus on top 3 things
- ... Advocate

Education re: Self Directing
would that be a "role" for
Support Coordinators

Quality Plan by provider
as part of their role
How is that monitored
data / quality indicators
Make a more effective
System

GCDD - Legislative Agenda
have had conversations
w/ Division & Dept

Things we can do that DBHDD
can't do - \uparrow \$ -
We are stakeholders/advocate (29)

Partnering w/ Dept for 5 Priorities

... advocate for \$

... organize

... Best Practice / Pilots

Housing

DBHDD doesn't license homes

DBHDD has control of
provider enrollment

DBHDD wants quality

Employment First

Federal Grant - customized
employment

- Need ^{Legislative} Policy (DBHDD & DOE signed
on

- GAO - EFG
technical assistance

Providers - with sheltered workshops
have some political power locally
May create a WAR

Dis-incentivize

Incentivize

Move  → INNOVATION

Transition

Employment

GAA assessment in school

Special Ed diploma

Limits options

Catch them early... coming out
of school

Providers wanted rate increase but
weren't willing to promote employment
first for people coming out of H.S. (31)

FRIDAY

VOTES

Have a quorum

Motion to accept consent agenda

Tom Connally - motion

Debbie Hibben - 2nd

UNanimously passed

Motion to accept recommendation
to keep meetings in Atlanta & look for
opportunities for public input

Tom Connally - motion

Dan Crimmins - 2nd

passed UNanimously

Legislative Update

Dawn Alford

2014 Legislative Session

Started MONDAY

Fast session - Election year

Maybe end Mid-March

Governor's Instructions

didn't ask for budget cuts

same level as last year

(32)

20.8 Billion - Revenue estimate

Growth exceeded projections

↑ Rainy Day Funds

Still have AAA bond rating
(only 10 states have it)

Focus

- Education
- Workforce development
- Business friendly
- Port of Savannah deepening

DBHDD request 1,872,000
for 500 New families
(Family Support)
1850 total families

250 Waivers - \$5,746,241

150 hospital transition

100 waiting list

75 additional Now/comp

1,620,512

175 Now / Comp from

BIPP (Balancing Incentive Payment Program)

Annualize 250 waivers from

[asked for ^{last year} \$7,548,046] (\$6,906,153)

Elizabeth Jones

Report should come out in February ... oversight of DoJ settlement

BALANCING INCENTIVE PAYMENT PROGRAM

Federal

3 Billion for US

GA - 3rd state approved

No Wrong Door - ADPC (Aging...)

* Conflict-free Case Management

* Core standardized assessment instrument

25-50% of long term care
based

Federal Match 2%

GA - 46% Long term care
in FY 2013

Estimate \$19 million

Add 25 ICWP using BIPP
to DCH Budget

↑ Medicaid Reimbursement Rate
for 5% CCSP & Source

DHS BUDGET

↑ 100 CCSP using BIPP

UNLOCK'S ASK
(currently a proposal)

DBHDD - Housing Vouchers (100) \$480,000
Supported Employment (250) \$1,960,000

DCH - 25 ICWP

DHS - 100 CCSP

10,000,000 for aging Georgians

VR - \$7,000,000 to draw down

26,000,000 ?

(VR ask 8.2 Million) - confusion

DCA

Retrofit \$ for home modifications & code updates for inaccessible properties \$300,000

Website -

GCDD Legislative Agenda

Post Secondary

Gov - Continue \$100,000 (New last year) GCDD Budget

Asking for \$200,000 More

- * Kennesaw
- * East GA State College
- * UGA
- * Scholarships

Campus
 Statesboro
 Swainsboro
 Augusta

* New program development (37)

Doing a 1 page fact sheet on Post secondary

VR interest in Post Secondary

13,000 could fund full time

2 to be on campus

(with 4:1 federal draw down)

DoE - \$ around educating students
in institutions - in their
budget ... rethink that \$
... Post Secondary

GCDD - Initially invested \$25,000
Leveraged that to soon be
around \$750,000
Plus Tuition \$

Need to work on scholarship piece
... don't qualify for HOPE currently
... so not just 2 w/ \$ can access
... Qualify (certify) programme = Pell Grant (38)

KSU just got certified so Next year's students can apply for Pell grant

Advocacy Issues

* Sign up sheets on particular issues

- ... Housing
- ... Post Secondary
- ... Supported Employment

Other Issues

Family Care Act HB 290

use sick leave to care for children or aging parents

Standard of Proof change to "preponderance of

Waiting List #s

CcSP - 1810

Source - 1003

ICWP 103

Waiting List #'s

Now/COMP 7148

Are we supporting the ask for expanding Medicaid?

"Moral MONDAY" ^{More than just Medicaid expansion}

We have been part of the Coalition for expanding Medicaid

In Newspaper - Governor supports State Employees - Insurance should cover treatments for ♀ with autism

FEDERALLY -

\$ ↑ for DD Councils from sequester level ... still less than what we had before

Commissioner Bishop - New AIDD (40)



Join GCDD Advocacy Network

... Alerts

... Moving Forward

... Unlock



calls - Legislative Update

Monday, Jan 27

1st one

9:15 am

GCDD Website (gcdd.org)

Public Policy ... tab at top

Can pull up - 2014 legislative agenda

- Moving forward

- Join Advocacy Network - click on
log in - user name - pass (41)

If you have forgotten login info
can click if you forgot
password

Officials - District Lookup

Legislation

2014 ... Bills being
tracked

Can get entire version
of the bill

Space to post comments
on the bill



- Helps you be more informed
before talking to legislator
- Helps educate others ... get
them involved
- GCDD uses it for Alerts ... Moving Forward
... actions taken tracking

Send Dawn stories - use gmail address
... successes on housing supported
... stories of Need employment
- Want to work - post secondary

If you want to come to the Capitol, let Dawn know... can set up meetings with your legislators ... They will assist you ... coach you ... so don't stress about it

Capitol Impact shows legislative committee assignments

Appropriations
Human Resources - Katie Dempsey

Hqs DBHDD Senate side - Renee Unterman
Budget - Health & Human Services

Fast & Furious Session

Things can happen fast

Election Year ... political positioning

Pressures to cut from the right

Advocacy is Important
to counter that

TRANSITION

... to work

... to post secondary

Priority of several departments

Vision ... Goal ... → Potential

How to engage council members

Assets ... allies

Recommendations

Resources

Outcomes

Measure results

DD Act

... System change

Statewide Transition Committee

GCDD started 10 yrs ago - Pat
Nobbie

GAO & DOE host it now

Statewide Transition Plan

parents

state agencies

DD network

school staff

supported employment providers

Employers

post secondary

VR - would like to see a

Transition Council... formed

legislatively... to focus/over

see
it

Logic Model

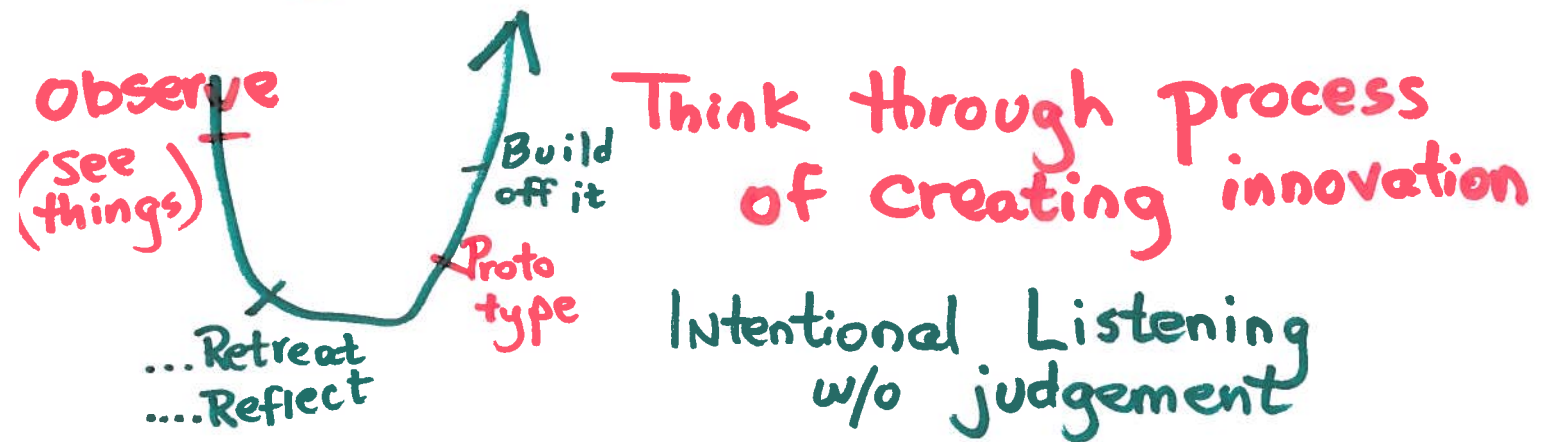
Frustration - Hard to get info to families

Project Search - growing interest
parent mentors involved
15-20 districts coming forward

Transition Committee has influenced quality of transition plans for students

Ad Hoc Committee - Time Limited
Topic Focus

Theory U



Focus on ♀ affected ♀ Geneice
... families
... youth w/ disabilities

Outcomes wanted ... small groups

SMALL GROUP REPORTING

Outcomes to Accomplish

- * citizenship
- * true inclusion into community
- * Address faith based
- * meaningful options (employment, housing, safety)
- * what has supported positive outcomes for students
(how do we make good things happen)
- * Better information dispersal
- * ↑ awareness (families, schools, employers, officials)
- * Have good transition plans - counselors

Steps for Council

- * stories - what already exists
- * committee - Ad Hoc
- * Research ... what's available/where

Work on this after the legislative session

Dorothy H. - Debbie H. - Teresa H. - Geneice M.
- Josette A. - Tom C. - Colleen P.


Ad Hoc Committee - have recommendations
by October meeting

GEDD chair - appoints chair of
Ad Hoc Committee

DISABILITY
DAY

February
20th

Let Kim know by next Wednesday
about your travel needs related
to Disability Day

 Eric Let him know if
you want to go to DC
in April for Policy

~ EVALUATION ~

☺ Evan

GREAT

☺ Dorothy

Speakers
great

☺ Tom C

Enjoyable

☺ Katie

Update on
Activities - Aspire/PFS

☺ Dan

Energy
Lots to do

☺ Lisa

Coming together

☺ Debbie

Introspective

☺ Colleen

Excited about Transition

☺ Geneice

Exposure to new things - ↓ Fear
Dr. Li's Presentation - facilitated

 Josette

Dr Li - his perspective
Introspection - His desires
Perspectives

 Teresa

Strong group / opinions
Challenge - Big Picture
→ Large change
Bigger than we are
Impact ... Ripple Effect
Energize

 Mitzi

Mixology
... mix it up
... create
... learning curve
... acceptance

☺ Valerie

Good Meeting
This meeting space worked
Mixture of subject matter
Logic Model / Ad Hoc / Leg
Update

☺ Sharon

Budgets ... Political Analysis
Welcoming - Hugs all around
Stories / #s

☺ Kim

Cindy Saylor - see what
is happening
Come to Disability Day!

☺ Caitlin

Logic Model
Appreciative Inquiry
details to follow
Legislative Update

☺ Cheri

Energizing
ways to use logic model

☺ Gary

Good Meeting
Get forms in for
reimburse

☺ Dottie

Aspire - PFS
since infancy
See impact over time

☺ Eric J.

Did this room work?
Try to fix internet issues
Seems okay
Work on table arrangements
Great staff
Valerie's son getting
married soon
Busiest time of year
- Legislative Session
- Disability Day
Keep yourself informed
Keep our issues prominent
all year long
Similar priorities to Dr Li (51)

Feb 13-14 - Real  Retreat

Let us know if you want
to attend - probably in
Macon area



Drive home
Safely!

Present

Evan Nodvin
Dorothy Harris
Kylie Moore
Darlene Meador
Farah Capes
Jason Bearden
Josette AK
Teresa Heard
Mitzi Proffitt
Geneice McCoy
Ron Pound
Katie Chandler
Lisa Newbern
Debbie Hibben
Debbie Reagin
Dan Crimmings

Gary Childers
Eric Jacobson
Eric Foss
Dottie Adams
Valerie Suben
Sharon Strand
berg
Caitlin Childs
Toni
Cheri Pace
Dawn Alford
Kim Person
Hudson

Chelsea