



# GCDD COUNCIL MEETING

JULY 17-18, 2014

Next Meeting      October 16-17, 2014

New Edition of MAD ... take some home

TASH Regional Conference - Transition

Sept 10th - Atlanta

Pat & Mia Nobbie are presenting

ERIC'S EVALUATION - <sup>survey</sup> complete  
Exec committee review

Leadership Survey - for some staff  
who are participating - check  
spam if you haven't gotten it

Membership - short on compliance

Farah Chapes } resigned  
Colleen Pirkle } service

Let Governor's office know

They want recommendations

Advisory members terms ending.

1. Work Group to review application
2. Submit to Governor's office
3. Ask to Keep Advisory members on until October
4. Volunteers - Geniece McCoy Teresa Head  
Tom Connally Debbie Hibb
5. Motion - Debbie Hibben  
2nd - Tom Connally  
passed UNANIMOUSLY

Suspend Rule to vote on Consent agenda today instead of Friday  
(May not have quorum tomorrow)

Motion - Tom Connally  
2nd - Teresa Heard  
passed - UNANIMOUSLY

Ⓔ Evan Went to DC to NACDD Conference

Ⓔ Teresa Busy - Moratorium  
Ⓔ out of hospitals

Ⓔ Josetta Estonton BBQ  
More scheduled Support Group - Cookout  
for Military Families

Geniece  
Augusta

Following candidate  
run-off

D'Arcy

Public Policy - More scheduled  
in state  
Thomasville Listening Tour  
Great turn out - 50 &  
Good Conversation

Dottie

Delegation going to Project  
Search

Sharon

DD Suite Upgrade  
DC Meeting

Contracts &  
post secondary

Darlene  
DBHDD

Eliminate barriers  
to accessing services  
Working w/ DOE &  
Parent Mentors

Debbie  
R

Work on graduation  
rates

Setting up trainings  
around state

ASPIRE - student led  
IEPs

Bibb/Houston  
Hall/Forsyth  
Effingham

Marcus Center  
social/emotional info  
for preschool teachers

♂ Debbie  
H.

parent - daughter is a Sr this,  
Post Secondary  
Meaningful work  
Workshop attended - GACTE

♂ Ron  
P

Community Affairs  
Housing Coordinator

Grant Negotiated w/ HUD  
will go to ♀ with MFP

New HUD  
application  
submitted  
- 10 Million  
- Find out in Fall

Transition counselors making  
referrals

♂ Tom  
C

Presented at DOE - IDEAS  
Conference

Albany  
wrote article on Military  
Appreciation Day

♂ Marcy  
DCH

Deputy Director of Medicaid  
Started out at GCDD

Doing process  
immediately  
---got a grant  
w/ stipulations  
but incentives  
Rate increases

Very busy - CMS rule/guidance  
required to get public  
comment

Have to create a Plan  
Work Group for transition  
plan

♂ Katie  
C.


GAO Individual Advocacy  
Planning / supports

Children's Freedom Initiative  
Spring Event being planned

♀  
Caitlin  
C.

Real 

Tour of Real Communities  
Idaho DDC

Oregon DDC & Family Network  
D.C. - 15 DDCs using  
 Building

Savannah  
Baltimore - Presenting

♀  
Cheri

Real 

Staff for 1/2 yr.

Learning Journey to Kalamazoo  
w/ 3 ♀ from Dahlonega  
included preschool person

TA Institute - performance  
report  
we are doing it better

♀ Gary CFO

♀ Carol - IHDD - worked in UCEDD  
in N.J

NADSP - President  
9/5 Webinar  
"Informed choices"

- History Alliance  
- Liaison w/ Fanning on  
Post Secondary  
Pilot

 Dorothy  
H

Advisory Member  
People First Member

 Kim  
P

Executive Assistant

 J'hai

Happy to be w/ GCDD  
working w/ Valerie


 Valerie

PR Director  
Working to orient J'hai  
and use her talents  
in technology

Photo shoot  
at Human &  
Civil Rights  
Museum

MAD Magazine  
Went to Disability History  
Alliance Meeting -  
Covered in Magazine

share their  
commemorative  
program

Went on Real  tour

 Dawn

Public Policy w/ D'Arcy  
I live with many of the  
issues we advocate  
for

want to  
build core  
group of  
advocates

Listening Tours

help us get the word  
out ... want to represent  
issues at the Capitol

⑥ McAlister  
died  
waiting for new  
service dog

Eric J

NACDD in DC - Priority  
\* getting CRPD passed this year

Isakson Needs to hear about support for it  
Chambliss, too  
Need 6 more votes

Reauthorization of WOIA - passed both houses

Admin. on IT Living expanding

Push for more coordinating at state level

- AIDD
- Aging
- SILC

Large scale coalition

... saw Susan Yuan

Take council role as IMPORTANT

Mitzi

Josuah

joint enrollment  
Got HOPE

DC - 43 other DD Council chairs

We are in the Top 3

on what we do - innovation & with evaluation

Eric J is the "go to"

- Real employment  
- Post secondary

7

# YEAR IN REVIEW

Oct 1<sup>st</sup> 2014 - Sept 30<sup>th</sup> 15

July ... create annual work plan

Year in Review - Accomplishments

Proposal for next year ... from each area  
ask ?s at end of each presentation

Aug 2016 - Submit Next 5 year plan

Sense of  


vision & mission focused  
Not stay in the past

Advocacy  
Capacity Building  
Systems change

Contribute  
we don't do  
direct service

- Individualize
- promote self determination

Social & Policy changes

  
VISION

- Improve lives of ♀ w/ DD
- Leaders in DD

Do Things  
LINE  
UP?

Values

gifts/talents  
families well supported  
responsive service  
inclusive communities  
diverse council

supported  
staff



Belonging in 

GCDD acting  
to change 

Real Careers  
Supports Real  
Real Learning  
Safe Affordable  
Homes  
Influence own  
lives

## COUNCIL ROLE

- Set direction
- plan organizationally
- Measure director's performance
- Manage resources
- Monitor Council Programs
- Enhance Council Public Image
- Assess own performance


  
EVALUATION

LOGIC MODEL

STORIES & MOST  
SIGNIFICANT CHANGE

APPRECIATIVE  
INQUIRY

PROGRAM  
PERFORMANCE  
DATA

1. Real 
2. Rebalance System
3. PR
4. Self Advocacy
5. Public Policy
6. Transition

DROP  
BOX  
LINK  
of other  
materials

REAL   
 ♀ Caitlin  
 LONG ♀ Cheri  
 Process....


40 yrs trying to  
reform service

Building  
Relationships

Takes patience  
and time

(10)

Intentionally bring ♀  
together

Risky - Outside the  
 Box

Learning Process

ON-going  
Reflection

MIKE  
Green

"Ready-Fire-Aim"  
in  organizing

Adjust as we go

# Young Movement - Building Capacity

— Beyond rights  
post ADA

— Broad / Holistic / Big  
Picture

Happening everywhere ... Kitchen tables  
... parks  
... etc



## COMMITMENTS

... by ♀ on the ground

- \* ♀ w/ DD active members at every step of the way
- \* Focus on making a difference for everyone
- \* Builds capacity - collective actions
- \* Shared Learning - intentional

# GA Alternatives to Death Penalty

waiting on 1<sup>st</sup> report - New to

Dorenda Tatum - New director

went on Real MTT Tour

has adult son on autism spectrum

... Columbus

\$40,000 budget

... Albany/Dawson

## WOMEN ON THE RISE

New to  
Real MTT

June 1<sup>st</sup> start

Learning Tour - participated

Access to New building

Engaging ♀ w/ DD

## Connectability

Learning Journey  
to Kalamazoo

Technical Assistance ... Not a

Contract

- Gifts workshop

- Storytelling Retreat

- Thousand Word  
Photography Project

# FRAZER CENTER

Services - segregated  
Leadership wanted  
change

TA only

New Leader - didn't  
want to change

... World Cafe

... Supporting ♀

leaving  
high school

Made  
Connection  
w/ Decatur  
Business  
Assoc.

# THREADS THAT BIND

Mini-Grant for events

... Quilt Guild  
... Storytelling

Little  
investment  
Leveraged  
Big Bucks

# YOUTH SUMMIT

May 2014

- one way to fund self advocacy
- Project South Lessons Learned w/ youth
- Criteria - Had to be YOUTH LED

That did happen

♀ w DD didn't help plan - ↓ \$ as a result

# FORSYTH FARMER'S MARKET

- Story telling event
  - Oprah style
  - Barry Emceed it

## STRATEGIC PLAN for Mixed Green (PATH)

Asking for \$10,000  
1/2 Community

## Mixed Greens

- ... Almanac
- ... Stories (collected intentionally)
- ... Art Show at Coffee Shop
- ... part of Savannah ART MARCH

## Booth at Farmers Market

↑ for additional  
organizer (person  
w/ disability)

# CENTENARY

Church pays  
for Pastor of  
Building

Bruce Anderson

... Gift Work

... Dream Team

... School of Creative Education

Dottie's Quilts

Roving Listening  
connecting & thru  
community dinners

... Mini grants

# GLOBAL GROWERS

Gardener Ownership  
COMMUNITY  
GARDEN

Festival @ Garden

WMM  
Sustainability  
friends of the Park

Basmat transition → intentional outreach  
connect & in their

# BASMAT - CLARKSTON

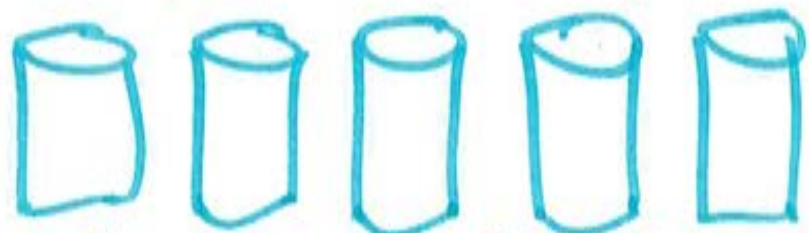
Building

Hot Bed  
for  
organizing

2 x Month - TA

Support to develop  
something New

Deepen Relationships



Lots of Silos

Jubilee - program in Comer, GA  
where refugees go  
works w/ 2 agencies

2 months - English - culturally - then go  
class Orient to Clarkston

Jubilee - offered to host retreat

... but it isn't accessible

... values match

... help them make space accessible

... identify resources

Next Year - ↑ by \$10,000 to hire another

 builder - half time

LOGIC MODEL

Aggregate Data

Started Storytelling Reports  
- themes

DROP BOX w/ More Info  
available

Budget

see Condensed FY 15  
Budget hand out

\$50,000 expansion - set aside

\$25,000 fully support

\$25,000 for Mini-grants

(16)



## CONSULTANTS

John & Connie O'Brien

- Retreats
- Design Team
- Mentor

Bruce Anderson

- Gifts
- Leadership

DeAnn Harges

- Roving Listening

Lesia Hope

consult TA

w/ 2 new sites - Justice

## DISABILITY JUSTICE ASSEMBLY

2... Bring in National Speakers

## Self Advocacy

Youth-Led Work  
Capacity building

Personal Resources In-house

- Purposeful Learning
- Equipment for Storytelling
- Learning Journeys

EVAL  
(17)

...Retreats

## DISABILITY JUSTICE DIALOGUES

ANALYSIS by Experience  
orientation for  builders  
provides context for learning

Design Team

Tours of Real  2 x year

Publications

- Curriculum Guide
- Roving Listening Manual

Staff Development

# PUBLIC FUNDED PROJECTS

## PROJECT SEARCH

Since statewide initiative began 6 yrs ago - 567\$ have gone thru Project Search

Last Year

- 15 school districts
- 89 students
- 63 employed
- 70% employment rate

FY 14 - \$45,000  
 FY 15 - \$55,000

(Data is a year behind... give time after graduation to find a job)

NATIONAL CONFERENCE ... take a delegation from GA each year. Many of our representatives give presentations

Cartersville was our new site this year... They completed 1st year with flying colors.... Served as a tour site... Reached 100% employment

19 Special Ed Director said it exceeded his expectations by November!

Hall Co. Strong Business Advisory  
Council ... Walgreens ... great member.  
Hired several ... wants to do Project  
Search at their distribution center  
in Pendergrass

Tom Cribb - Waycross Instructor has  
made presentations for Mayo  
Clinic leadership in Waycross &  
Jacksonville ... More notoriety &  
prestige!

3 New Sites starting between Now  
and January. Walter Co Schools  
starts August. Dalton State Colleg  
by Oct & Northside Cherokee by  
January (These last 2 are adulton)

New interest from lots of counties  
(14) in various stages of development  
Trying to build relationships with  
WIA ... would like to see some of  
transition \$ used to support Project  
Search grads

# GA MICROBOARD ASSOCIATION

Resource to families #25,000 Budget  
... form microboard  
... form micro-enterprise

Set back when Nancy Vera, director was in serious car accident.

Gillian Grable stepped in to take that role... They produced a DVD this year with help of IHDD.

Strong board - meets regularly  
Makes presentations... Had  
Bruce Anderson do board/micro board training

Takes 

12
9-2-99
6

JAN
2014

JAN
2015

 to develop microboards... Train individual in leadership... do PATH... recruit members... incorporate

12 ♀ training in self determination  
20 ♀ helping facilitate microboards  
46 ♀ trained in formal/informal support

# EMPLOYMENT FIRST GEORGIA

Contract is with Georgia Advocacy Office ... History of focusing on employment ... Knowledge & expertise in employment.

Has helped people get jobs or start businesses ... 28 ♀ got jobs with help of EFG ... 140 ♀ promoting best practices of customized or supported employment  
Trained 720 ♀ in employment ...  
Have rallied 30 entities in coalition building

Partners with Statewide Transition Committee ... Better outcomes for youth.

Research national trends with national leaders

\$65,000 budget FY14 & FY15

# PUBLIC INFORMATION / PR

Trusted source of info on disabilities

↑ Public Awareness

MAD - at first to inform  
disability MTT

Today - Attractive, well thought out  
publication  
Sought out for conference  
handouts

5000 printed

3955 mailed

1100 email subscribers

Public - didn't know issues important  
to ♀ w/ disabilities

Info Source - Media  
Explain complex issues  
Collaborative efforts

Public Hearing & Forums  
Social Media  
Press Release  
Media

Restraint  
&  
Seclusion

GAO  
CLD  
GCDD

Technology

New ways to engage

Re-branding GCDD

- survey
- focus group
- logo
- website redesign

Technology - Needed by businesses  
to keep up

24 Website - 1<sup>st</sup> Impression - Front Door



# High Threshold for Website Accessibility

Content - Cross purposes thru website

MAD

111,000 Council \$  
30,000 Match  
each quarter \$27,000

Re-bid it out every 5 years

Rigorous process

bidder's conference

Scope of work answers

Proposals - submitted

Council Committee Members select

ANNUAL REPORT

Print 2500 copies  
Sent to database

# Website Comparison

- Eric was web master
- No photos
- Just text

2007 vs 2014

(No comparison !!)

\$ 40,000 - Council #

\$ 10,000 - Match

- social media platform
- colorful
- interactive

- accessible
- user friendly
- publications archived

Portals for Unlock  
of Capitol Impact

## Web Master

- repurpose content
- purge / keep current
- site map

Leading  
example  
of accessible  
website

## SEARCH ENGINE -

Google & other  
search engines  
can find us

Screen  
Reader

Professional Photos

Video Library... embedded in site

Analytics - what I are interested  
in

↑ 32% Unique Visitors  
47% Total Visitors

2012-2013 Monthly average  
117,800 total visitors

2013-2014

223,125 total visitors

Eric's Face ... for GCDD

Facebook ↑ 13.1%

Twitter ↑ 31.6%

You Tube ↑ 26.9%

Public Awareness Campaigns

\* Employment FIRST

\* ADA Legacy

Comprehensive, multi-faceted approach

# MEDIA RELATIONS / MEDIA TRAINING

♀ Consultant w/ Valerie  
for active approaches/context  
Keep nurturing contacts

♀♀ Help Council members be  
more comfortable with media

- ... talking points
- ... on camera experience
- ... critique

## PROMOTIONAL      ITEMS

Items to share ...	water bottle
Good will	Key chains
Gift Bags	mugs
	journal
Info Fairs - Giveaways	
Spread the brand	
T-shirts	

MESSAGING - stick to our overall message

Bring forward work that is being done in the community

- Inform
- educate

How do we use small local media to spread word of GCDD

Give Name/# if you have contacts

Valerie will follow-up with them

TRANSITION

Dawn

Sharon

contract runs Aug - July

Partnerships for Success (PFS)

clubs / futures planning / IEP

Aspire

Legislative Piece of Post Secondary

Focus on sustainability  
CLD help  
look for Leadership Org  
that could incorporate

sustainability plan  
by CLD

PFS - sustainable  
replicable

Adopt it but  
Keep Fidelity

→ Info on Post Secondary

ASPIRE

Student Led IEPs  
Partnership w/ DOE

GCDD fronts \$ - then gets reimbursed  
by RESA

Legislative  
Piece  
Post Secondary

Met w/ Senator  
Jack Hill

INCLUSIVE  
POST SECONDARY - Sharon  
Expansion & Progress

Inclusive  
Instills Confidence  
Discover talents

\$ to KSU  
\$ to CLD

#↑ - Has created the demand - more  
applicants

30 CIVICS - Trip to DC

MOU w/ VR - pay % if get designated  
Counselor for their  
Campus

Scholarship Committee

Curriculum expansion for year 3 & 4  
"Exploratory"

CLD - \* technical assistance

\* host Consortium meetings

\* Capacity Building  
person centered planning

Columbus State - Fall 2014  
Gregory Ballock

UGA - Fall 2015

Brendan Leahy

FEASIBILITY Grants

Univ of W. GA

Albany Technical College

GSU

GA Southern

GEORGIA TECH - Be 3<sup>rd</sup> - <sup>ON campus housing</sup> 4 yr curriculum

#  
Leverage

# PUBLIC POLICY

## UNLOCK ~~COMP~~ Waiting List

Session 2014

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Waiting  
list  

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Not  
enough!

250 Now/COMP

25 ICWP

100 CCSP

\$390,000 supported  
employment

## DoJ settlement

- MH piece moving well
- DD - Not so well
- Reorg DD section

Outcomes - what we see in budget

Measures - policymakers educated  
products distributed  
general public  
\$ leveraged (BIP advocacy)  
✔ supports policy/programs



## Session 2015

Multi-year  
funding  
plan →

Attack Now / COMP waiting list  
Focus on ICWP rates

Conversation about rebalancing

## #31,185 Council Funds

- Contract with Dave Zilles
- Intern for next year to do research

## Service Rates

DCH - use BIPP to ↑ ICWP 5%  
(personal support ~~2.5%~~)

Legislature - 1.5% ↑  
Some services

CMS rule - ↑ on hold

Must support employment  
& MI based services

↑ ICWP

Managed Care - CARE M Coalition

- Foster Care - have small contract w/ person to keep up with this

Outcome Goal - Managed Care  
Improved Health for people

ABD - rebidding  
applicants came in too high

**EMPLOYMENT**

Legislative Meeting - Oct 2013

PRIORITY of COUNCIL

Employment First Coalition

Work to get Executive Order  
from Governor

Story Collection - Seeing is believing

EMPLOYMENT - Way of the Future  
\$20,000 available in FY 15

## Other Issues

### Death Penalty

GA - Hardest to prove  
intellectual disability

No traction

Family Care Act - stopped in  
rules committee

We aren't the lead on this  
looking for new sponsors - both  
chambers

### Medicaid Expansion

No-go in election year

See what happens post  
election

Hospitals for expansion

Build Advocacy

Disability Day - conference calls - retool  
- issues team Capitol Impact

- Re-start weekly conference calls
- Roll out Improved Capitol Impact
- Advocacy component to Disability Day
- Additional days to come to Capitol
- Listening Tours (7 around state)
- Public Policy Committee Members wanted

Listening Tours : \$10,000  
 Disability Day : \$25,000  
 Public Information - \$49,000  
 - Legislative agenda

Look at Federal Policy, too  
 WOLA - bipartisan  
 Senator Harkins

Just over \$2 Million

2,050,742 - Coming IN - Feds

244,153 - from state

\$477,181 - DBHDD (process checks  
(Not cash) utilities  
hold cont)

\$300,000 carry over

Match - In-Kind

\$25,000 donations for D-Day

\$3,319,874

Staff - \$853,451

29% ↑ this year

Equipment - operating 10,000

Rent - 47,051

Phone - 15,000

Council Dev. - \$2500

Council Mtgs - \$35,000

Travel 35,000

Operating 85,086

Dues - 25,000

Postage - 30,000 (↓ - more electronic)

Indirect Overhead - 25,000  
to DBHDD

Direct/Indirect \$ 714,767

## PROJECTS

Admin	18.36%	425,126	Real
PI	20.34%	248,950	Publicly Funded
Public	10.37%	368,531	Public Info
PF	17.23%	164,506	Public Policy
PP	12.05%	55,000	S Advocacy
SA	4.68%	455,750	Transition
Transition	16.96%		

VOTES  
Consent Agenda -

Tom move  
Dan 2<sup>nd</sup>  
UNANIMOUS

Proposed  
Budget

Tom - moved  
Teresa 2<sup>nd</sup>  
UNANIMOUS

Work Plan

Tom - moved  
Debbie - 2<sup>nd</sup>  
UNANIMOUS

Employment 1st  
White paper

Evan - Moved  
Tom - 2<sup>nd</sup>  
UNANIMOUS

Breakfast 8:30  
Start 9:30

## ADVISORY MEMBERS

Lisa Newbern  
Dorothy Harris

\* willing to apply to Governor's office to be a GCDD Council member

## CERTIFICATES OF APPRECIATION

### EMPLOYMENT

Coalition meeting last week  
Great representation

Governor Deal - Jobs are his priority

Employment First - National Push  
Real Job - above minimum wage  
With right supports - everyone can work

National Landscape

DOJ - Rhode Island case



RI DOJ - Away from Sheltered Workshops

CMS RULE - Jan 2014  
Guidance

What is Community based service? What will Medicaid pay for

Will have Person Centered Planning piece



WOIA - Recently passed  
Bipartisan  
Need to build capacity

People should have "informed choices"

Section 503 - 7% of workforce  
have to be ♀ with  
disabilities

People looking  
for a pool of workers

John Butterworth

39% ↓ 14% supported  
employment

DISCOVERING JOBS

\$390,000 - to serve ♀(50)

Not going well

We want to target areas  
where it could be successful

DBHDD saying it can't be  
targeted geographically

**EXECUTIVE ORDER**

EMPLOYMENT  
1st

D'Arcy pulled together a flyer  
VR took it to Governor's office

(42)

so far positive feedback


"Seeing is Believing" important for everyone

  
Families

  
People  
with  
Disabilities

  
Businesses

P2P & GeDD  
Partners  
to collect stories

  
Story  
Library

Job for You  
w/  
Right Support

Good stories  
Frustrating stories

LACK OF INCENTIVE FOR PROVIDERS  
TO DO SUPPORTED EMPLOYMENT

Need actuary to help us come  
up with a rate that would  
incentivize employment

High School Transition Folks  
Need to be a PRIORITY  
usually Not seen as MOST IN NEED

PROVIDERS Need Support and  
Technical Assistance to shift  
from Sheltered Workshop to  
COMMUNITY EMPLOYMENT

LISTENING TOURS -  Want  
JOBS

 Ronnie  
Thomasville

BINGO  
Sheltered Workshop  
(comfortable  
friends  
there)

But still interested  
to look for employment  
opportunities

Areas of the state appreciate  
GCDD coming to visit - see/  
highlight what they are  
doing

SELN - Technical Assistance  
to ↑ employment

GA DBHDD - DOJ focused  
Employment needs to be elevated

NEED STRONG ADVOCACY

Will be resistance to closing  
sheltered workshops

... from providers

... fear from families

JOB - is a big part of  
COMMUNITY for ♀♀

changes culture - gift focused  
how to capture that in data

Impacts Economics

♀ Debbie  
Hibben

- Made 4 "cold calls"  
to approach employers  
SCARY!

AADD - having story telling  
for ♀ in last year  
of school

EFG - Crystal Rasa Contact

Employment Coalition - Headed up by D'Arcy & Crystal

WANT EMPLOYMENT FOR MY SON

Theresa

- ... will need education
- ... need to help & have that vision
- ... demand creates the change

BUILDING CAPACITY

Catch Parents Earlier!



Preps Parents

Parents Under 30 have expectation for work

Support Providers to transition to employment



Bill Gaventa Texas

Grant - find jobs/circles of support thru churches

People's Gifts

 Geniece

Helped sons get job  
... organizing books

Business

wanted them / temporary training

Co-workers -

... weren't welcoming  
... Sons worked faster  
punctual

Job Coach


focus on  
Co-worker  
relationship

 Valerie

- when I lost my sight
- Expectations Dropped
- Perception
- Lift up Expectations

IMPACT ON WORK  
CULTURE

... changes attitudes  
... be selective - don't  
take any job  
... positive work  
environments to  
work in  
... better workplace  
for everyone

 Dawn

People with disabilities  
Need to believe in themselves  
Have a vision that doesn't  
limit

HIRING  with disabilities  
IS GOOD for business!

(47)

⊙ Ron P.

Dr Terry Timberlake - MH/DBHDD  
would know who providers  
doing good supported  
employment

⊙ Nancy

Talking w/ SILC about  
Medicaid Buy-IN

- ... came from Ticket to Work
- ... fear of losing Medicaid
- ... can buy into Medicaid thru  
a premium
- ... lacked incentive to buy-in
- Dawn would like to  
collaborate on that issue,  
too

\*\*\*

⊙ Pat  
Nobbie

... our champion!

Home &  Based Services (HCBS)

Setting rules... to advance  living

Administration on COMMUNITY LIVING (ACL)

EXPANDING!

Center for Disability & Aging Policy - ⊙ Pat



CMS 2249-F § 2296-F - Rule

Rule § Comments on CMS website  
Covers 1915(c) (Now/COMP Waivers)

Aligns requirements across authorities

Person Centered Planning - required

Nature § Quality of § Experience

Can recognize Olmstead § ADA

Lots of different waivers across US

Have been working on it for 4 yrs

Most integrated settings

Characteristics

- NOT HCBS

- Presumed NOT HCBS

- Mandatory requi

- Nursing Inst for Mental  
- ICF/DD  
- Hospital

- isolating settings

State Presents to CMS of what they want covered

Rule well written

Have guiding questions - examples

Rule covers non-residential services  
will get guidance later

(day services, day hab, adult day care,  
pre-employment, sheltered work, and  
other day & employment services)

Covers  
aging,  
too  
complex

Implementation started March 2014

## TRANSITION PLANNING

State could do a New waiver but  
it has to include all compliance  
to rule

Existing Waivers - renewal time  
transition plan w/ renewal  
Public Comment (30 days)

Required What is changing

Renewal sets off "clock" 120 days  
for all services in state...

Statewide Transition Plan

Public Engagement - SUMMARIZE  
COMMENTS  
...maintain it...

Getting PLANS to plan - GA Plan to Plan  
but has details  
DCH Website - Public Comment time

\* National Assoc of UCEDD's - Website  
- Great Resource

<http://HCBSadvocacy.org> (AUCD website)

If state isn't renewing anything... still  
have to do a transition plan by  
3/16/15.

Services ... with multiple funding sources  
trying to think thru how they  
would rule on it

Advise states to look at what they have

AUCD - worksheet  
rule / ?'s / inventory

Gives you way to look at service  
structures

DD Councils - good convenors  
Help get public comment - get words  
out

Stakeholder comment ... early & often  
Transition Plan ... in accessible ways

Affordable Care Act - on ACA website  
2402 (A)

Person-centered plan - can be updated/changed  
any time or renewed annually  
independent evaluation/eligibility  
independent assessment

Conflict of Interest standards

If unpaid caregivers will be relied upon to  
implement elements of plan ... must have  
Caregiver assessment. Not defined

Don't want to rule out Natural supports

Outcomes / Goals / Measures

Note risks

Understandable

Modifying setting or service

... example ♀ with Prader Willi

... ♀ w/ PICA behavior

... what has been tried ... condition trying to control

... time limited - review regularly

Collaborate on this like GA did with  
Managed Care - CARE M

Oregon, Maryland, \_\_\_\_\_ - States w/ <sup>K</sup>waivers

Rule ... we were serious about ADA  
and Olmstead

DCA - scattered sites approach

HUD hasn't made rule

DOJ / HUD need to give guidance  
so not left to interpretation

Challenging ... old HUD properties  
how to do it - Move to scattered  
sites

15 States w/ DOJ settlements

Rule has "directions" on what should  
be included in a person centered  
plan

♀ Carol - Webinar 9/5

... DSP ...

No cost

applicable to these issues

# EVALUATION


  
Mitzi

**EMPOWERED**

Amazed at all  
has been done

  
Theresa

HONORED to be  
part of this...  
perspectives  
parent &  
provider

 to move us in  
new direction

  
Geniece

Website  
Real 

Love all the  
Details

  
Sharon

BIG PICTURE  
FOCUS  
Glad  wanted to  
KNOW

  
Darlene

Details of Projects  
First  
Then Budget  
INFORMATIVE  
Share DBHDD &  
providers KNOW what GCDD does


  
Mitzi

Challenge Council  
Members to advocate  
and speak up back  
home... Help us  
gather stories

Big political yr..

Push Items

Send values out

  
Darcy

Employment  
Helpful  
to hear  
all we  
do

  
Dottie

Great to  
see Pat  
Big  
Picture  
We do lots

Stick figure Lisa Sorry I missed yesterday  
Thanks for your efforts

Stick figure Debbie Facebook  
friendly groups last night

Stick figure Ron Real MTT ;  
Employment Presentations

Values/Battles won  
Expectations higher

Former MOU - a reality  
Welcome - Boost to Employment  
Back on Track  
Pat's HCBS presentation

Stick figure Tom  
- stories  
- Real MTT  
- Listening Tours  
- Kim - send materials  
- Pat's role glad she is there

Marcy Stick figure  
Comfortable  
Welcomed  
Interesting - Real MTT  
Used to oversee grants/inclusive  
Council - smarter  
Kick it up a Notch!  
Get caught up in my stuff... good to hear

Stick figure Katie  
support Stick figure  
Long road of supporting Stick figure  
- Employment  
- Rules  
- Change takes time

♀ Caitlin

Excited about  
Next year

Fed... Justice

Call us if you  
want more info

Oct mtg will share  
stories from  
Real MT

♀ Gary

Good to see Marcy  
and Pat back

Eric is the brightest  
star... best

♀ Dan

Good organization

2 yr ago gave testimony  
on restraint/seclusion

Coalition/Network

Agencies need us to Push

♀ (56) Glad state agencies  
are here

♀ Cheri

Glad work  
plan approved

Reach we have  
is AMAZING

DC... compare  
what we do  
Most innovative  
PRIDE

♀ Kim

Enjoy seeing  
everyone

Happy we put  
puzzle pieces  
together into

BIG PICTURE

Miss Pat!

Employment

Post Secondary  
Education

Take good things to scale  
available to all



 Josetta

How things are implemented

Got questions answers

Take it back to my MTI

Beneficial

 Dorothy

Informative Presentations

 J'hai

Lots of info want to learn more answered ?s

 Valerie

Always info that helps me learn  
Invite you to help  
Make website reflect us all

Ideas from everywhere

Complex Little Organization  
Mind boggling all we do

Eric  Staff - Planets

 Dawn

May borrow punching bag & wand

Appreciate in-depth info

See Council Members

Get to know you better

Let us know if Ps or concerns

Engage you-session

Stick figure  
D'Arcy  
&  
Dawn

Jean (Dawn's Mom)  
Great resource  
Helps Policy work  
My family allows  
me to be a  
Professional  
because of  
Natural support

Voice for  
people who  
don't have  
supports  
they need

Stick figure  
Pat

Mutual  
respect  
...Network

Stick figure  
Eric J.  
Never dull  
moment!

Reputation at National  
Level for doing  
good stuff

- DIRECTION  
- Priorities  
...employment  
...have to push  
what IT could be  
Not Easy  
Learning  
as we go  
Next 5  
year  
plan  
will be  
starting  
in a  
year

Real IT - Feds are  
watching  
Never enough \$ for  
everyone to have services  
Fore-sightful

Thoughtful about Evaluation  
Doing the right things

58

Network - good rep/collaboration

Eric (continued)

other DD directors  
retiring

Marcy ... with us  
Pat ... then moved  
up

Staff - who have come  
& gone doing great  
stuff

We can disagree  
... push the envelope

TRANSITION CONF - TASH Sept 10th

Go & learn

Fill out evals for meeting  
& for ERIC - Be honest &  
thoughtful

## Present at Meeting

Mitzi Proffit  
Josetta AKras  
Teresa Heand  
Evan Nodvin  
Geniece McCoy  
Darlene Meador  
Katie Chandler  
Dorothy Harris  
Carol Britton Laws  
Debbie Hibben  
Ron Pound  
Marcy Alter  
Tom Connally  
Debbie Reagin  
Dan Crimmins  
Lisa Newbern (Friday)

## Staff

Caitlin Childs  
Cheri Pace  
Dottie Adams  
Kim Person  
Eric Foss  
Eric Jacobson  
Dawn Alford  
Gary Childers  
D'Arcy Robb  
Valerie Suber  
J'hai James  
Sharon Strandbu